Xavier College
A Catholic school in the Salesian tradition

Strategic Plan 2016 - 2018

Mission
To be a high quality Catholic school in the Salesian tradition

Vision
Xavier College will provide an authentic Catholic learning environment that is animated by Salesian educational practices in relation to the holistic development of young people. The expectation is that all members of the College community will be transformed by their experiences into fuller, richer, deeper human beings.

They will be inspired to achieve their personal best and to accept the responsibility to make a difference in the world.

Core Values
Respect, Understanding, Affection, Humour

Strategic Purpose
The motto of the College, “One in Christ”, expresses our unity as children of the one God, regardless of our background, race or heritage. We are children of God, blessed by God, gifted by God and given an opportunity to use these gifts for all people.

The College accepts the challenge expressed in the Charter for Salesian schools to be: A Home that welcomes, a Parish that evangelises, a school that prepares for life and a playground where friends meet and enjoy themselves.

To this end the College Strategic Purpose is aligned to the four key dimensions of school life:

<table>
<thead>
<tr>
<th>Administrative Dimension</th>
<th>Community Dimension</th>
<th>Educational Dimension</th>
<th>Religious Dimension</th>
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</thead>
<tbody>
<tr>
<td>As a responsible and ethical enterprise there is just, prudent and strategic stewardship of College resources to respond to the needs of students and the broader Catholic community. The provision of a safe environment is a high priority.</td>
<td>As a welcoming community inclusive and enabling relationships are at the centre of College life. A culture of collaboration and effective communication exists in order to serve the needs of a diverse community.</td>
<td>As a learning community the College provides comprehensive curriculum with innovative and quality teaching and learning programs that are broadly accessible to the school community.</td>
<td>As a believing community faith and culture intersect at the centre of our educational programs.</td>
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Strategic Directions

<table>
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<tr>
<th>Resource Management in a changing educational environment</th>
<th>Parent engagement with learning and well being</th>
<th>Student engagement and well being</th>
<th>Faith and Spiritual Transformation</th>
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Strategic Goals

- Stages 2 and 3 of the College Master Plan will be completed and utilised. (CIF Domain 9)
- Data will be collected and analysed to inform decision making about policies, programs and practices. (CIF Domain 6)
- School improvement outcomes will be communicated to the school community. (CIF Domains 8)
- Establish common language about learning and well-being that is understood and used by students, staff and parents of Xavier College. (CIF Domain 8)
- Review and evaluate Bullying and Harassment policies and procedures. (CIF Domain 7)
- In conjunction with parents, a series of forums/workshops relevant to student learning and well-being will be developed and delivered. (CIF Domain 8)
- Establish programs to develop staff leadership capacity. (CIF Domain 3 & 4)
- Implement contemporary classroom practices that will motivate and engage ALL students in their learning. (CIF Domain 5)
- Students will be able to establish goals and priorities that enable them to become more autonomous learners. (CIF Domain 5)
- Students will develop the capacity to analyse their own learning in terms of their personal goals and curriculum standards. (CIF Domain 5)
- Promote the Xavier College Identity as it is lived and expressed as a Catholic school in the Salesian tradition. (CIF Domain 1)
- Ecological conversion and sustainable stewardship will be a focus area for the school community. (CIF Domains 1 & 9)